

# ESG Information (as of March 31, 2024)

## External Recognition

### ▶ Platinum Kurumin

The Platinum Kurumin certification system is a system to recognize companies, among those who have been certified as companies that support employees raising children under the Act on Advancement of Measures to Support Raising Next-Generation Children by the Minister of Health, Labour and Welfare, as companies who have taken such initiatives to higher standards. In March 2017, we acquired the “Platinum Kurumin” certification as a company that provides a higher level of support to employees raising children.



### ▶ Hataraku Yell

Hataraku Yell is a system to recognize and certify companies that work to enhance and utilize their employee welfare programs. Among the 100 companies that were recognized as welfare-promoting organizations under Hataraku Yell 2024, we were selected as one of the 14 organizations with particularly outstanding employee welfare initiatives and received an award.



### ▶ ESG Finance Awards Japan

At the 5th ESG Finance Awards Japan in February 2024, we received the Special Award in the Indirect Financing Category. This award was in recognition of our proactive approach to positive impact financing, our contributions to the diversification of the field through collaborations with regional financial institutions, and our creation of new impact deposits scheme which integrates financing and procurement. These were recognized as initiatives that improve sustainability in the entire society.



### ▶ Wellbeing Awards

Our Happiness Design Survey received the Gold Award in the Products and Services category at the Wellbeing Awards 2024\*.

\*An initiative that contributes to the promotion of a wellbeing society by celebrating, commending, and promoting the new products, services, and activities produced through confronting society's increasingly diverse values of happiness.



## Participation in Initiatives

Human Capital Management Consortium



TCFD: Task Force on Climate-Related Financial Disclosures



## Rating

	R&I	JCR	Moody's
Long-term	AA <sup>-</sup> (stable)	AA <sup>+</sup> (negative)	A2 (stable)